



HEALTH, SAFETY AND INJURY MANAGEMENT POLICY

The management of Site Weld NZ Ltd are committed to the Health and Safety of all persons employed, visiting to our site and those contracted to work for us.

We will achieve this through striving for excellence by continual improvement of our systems and by providing resources to comply with all relevant Legislation and Regulations in line with Workplace Health and Safety.

Health and Safety is seen as an integral part of Site Weld NZ Ltd operations and as such Site Weld NZ Ltd is committed to providing a healthy workplace for all workers and visitors. This commitment includes:

- Encouraging a culture within Site Weld NZ Ltd whereby the management of health and safety is embraced by each individual worker.
- Ensuring that management and workers undertake appropriate training to ensure that they understand health and safety requirements and perform tasks safely.
- Helping new workers and visitors in the workplace to understand the right safety procedures and why they exist.
- Promoting worker participation in health and safety management through consultation and involvement in Health and Safety Committees.
- Actively encouraging accurate and frequent reporting and recording by all employees and contractors.
- Recognising that employees may need support, advice or representation from an Employee Representative or Union
- Participating in rehabilitation programmes where work related injuries and illness have occurred so that a safe and early return to work is facilitated.

Whilst we aim to be a good employer, we do expect every worker to actively seek better ways of doing their job by:

- Practising safe work methods at all times to prevent injuries to themselves and others.
- Using appropriate Personal Protective Equipment (PPE) as and when required.
- Report all accidents, incidents, near misses, pain and discomfort in an accurate and timely manner.
- Reporting of any health and safety concerns immediately and to actively participate in identifying and recording hazards, ensuring controls for all risks associated with those hazards are effectively implemented.

Adrian & Stephanie Olsen
Directors

Date 20 November 2018

Section 1: Employer Commitment	Revision Date: November 2018
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